

Worship Team Requirements & Expectations



MISSION

All of Journey's Worship and Arts Ministries exist to:

GLORIFY God the Father, Son, and Holy Spirit through music and the arts, to
CONNECT non-believers to the Gospel and ministry of Jesus, to
ENCOURAGE spiritual growth in those who believe and to
SERVE them through the exemplary leading of worship.

WORSHIP TEAM REQUIREMENTS

Personal Worship Time. Team members need to be spending personal time with God in worship and prayer away from the platform ministry. We are primarily worshippers, and we cannot lead others where we have not gone ourselves.

Supporting Journey of Faith. Team members should actively support the leadership and mission of Journey of Faith and promote unity. Team members should also support the life of Journey of Faith through regular attendance in worship and other events, as well as giving of time, talents and treasures outside of the worship team.

Training. Team members are expected to actively improve their craft. Paid private lessons are not required, but you should look for opportunities to grow in your skills. Areas of focus include basic music theory, rhythmic skills and playing or singing with other musicians. One-on-one training is available.

Setting an Example. As members of the worship team, we lead all aspects of our lives in such a way as to be an example to those around us. Following 1 Timothy 4:12, we are to be an example in **speech, life, love, faith and purity**. Realize that no matter how "private" we think our personal life is it is still an example to those around us. Everyone on the team is to encouraged hold each other accountable as we all may struggle from time to time. Those who consistently fail to be a proper example in this area may be asked to step down until they are able to be an example.

Foster a Teachable Heart. Team members should be willing to be corrected when singing or playing a wrong note and understand that it's for the best interests of the individual and the team that we hold each other accountable.

Personal Practice. Team members are expected to commit time to individual practice to prepare for group rehearsals and worship services. Recognize that this worship ministry requires a large time commitment and it is wasteful of the team's time to be unprepared for rehearsal.

Family Support. It is important that our immediate family members are willing to accept the necessary time commitments and be supportive of our roles and commitments.

EXPECTATIONS

Skill Level. Participants must be able to keep up technically with the Worship Team as a whole and become a productive addition. All participants must be open to additional training and instruction from the Worship Leader and other more skilled team members. Helpful skills to develop include playing/singing by ear, reading music/chord charts and memorizing music/lyrics as needed.

Rehearsals. All team members are required to attend the weekly rehearsal sessions when they are scheduled. If you are unable to attend rehearsal for an emergency, illness, family event, or other extreme situation, please alert the Team Leader ASAP. (In the event of an emergency, please do so as soon afterward as possible.) Failure to attend rehearsal may require you to miss the immediately following Sunday's worship, but will be determined at the Team Leader's discretion.

Open Communication. Communicate honestly and openly with one another following the principles of Matthew 18. If you have an issue with someone in the team, please go to that person and settle it one on one. If necessary, if a one on one time was not successful, please involve the Team Leader. If a resolution cannot be reached, further action may be necessary.

Probationary Period. All new members of the worship team will be subject to a probationary period. Ordinarily there will be a two-month probationary period during which the individual will attend practice sessions but will not play/sing with the team during services or other special functions. The purpose of this directive is to ascertain who is properly suited for our team and to allow the rest of the team to gel musically in a safe and comfortable environment.

Stage Presence. Recognize that our role is to serve the congregation and to enhance the worship service. The worship is not about us or our music and our attitude on stage should reflect that. We should always strive to create an atmosphere of worship and reverence, especially while we are not playing. Understand the significance of body language on stage and the messages we may not realize we are communicating.

Punctuality. Team members need to be on time to weekly rehearsals and pre-service practices. Team members who continually disregard starting times for rehearsals and meetings will be put on probation. If it is not possible to make a rehearsal on time, it is considered polite to notify the Team Leader in advance. Those who need to set up are expected to do so before the practices so the practice can start on time. As a consideration for everyone's time and to keep rehearsals flowing, please refrain from using cell phones, pagers, or other distractions and turn them off or on silent during the rehearsals.

Dress Standard. It is expected that members of the worship team will present themselves at worship in a manner both glorifying to God and acceptable to the human eye. Please avoid things like hooded sweatshirts, shirts with large logos, or any provocative clothing.

Strive to Be Flexible. Team members need to be flexible. Things can and will change with a moment's notice and it is our job to be prepared and ready for anything that could happen and lead in a positive manner through those changes.

Be Creative. Each member of the team is encouraged to be creative and to contribute to the team. Don't be afraid to suggest, comment or ask questions about anything we do. However, please be courteous of other team members. Don't tell others how to do their job while they are doing it. If you have suggestions, wait for a weekly rehearsal or at least after the worship service to discuss it with the Team Leader.